

CHINA CROSSROADS

Thursday, November 19th, 2026, 19:30 – 21:00

Difficult Corporate Conversations in a Cross-Cultural, AI World

James Hsu

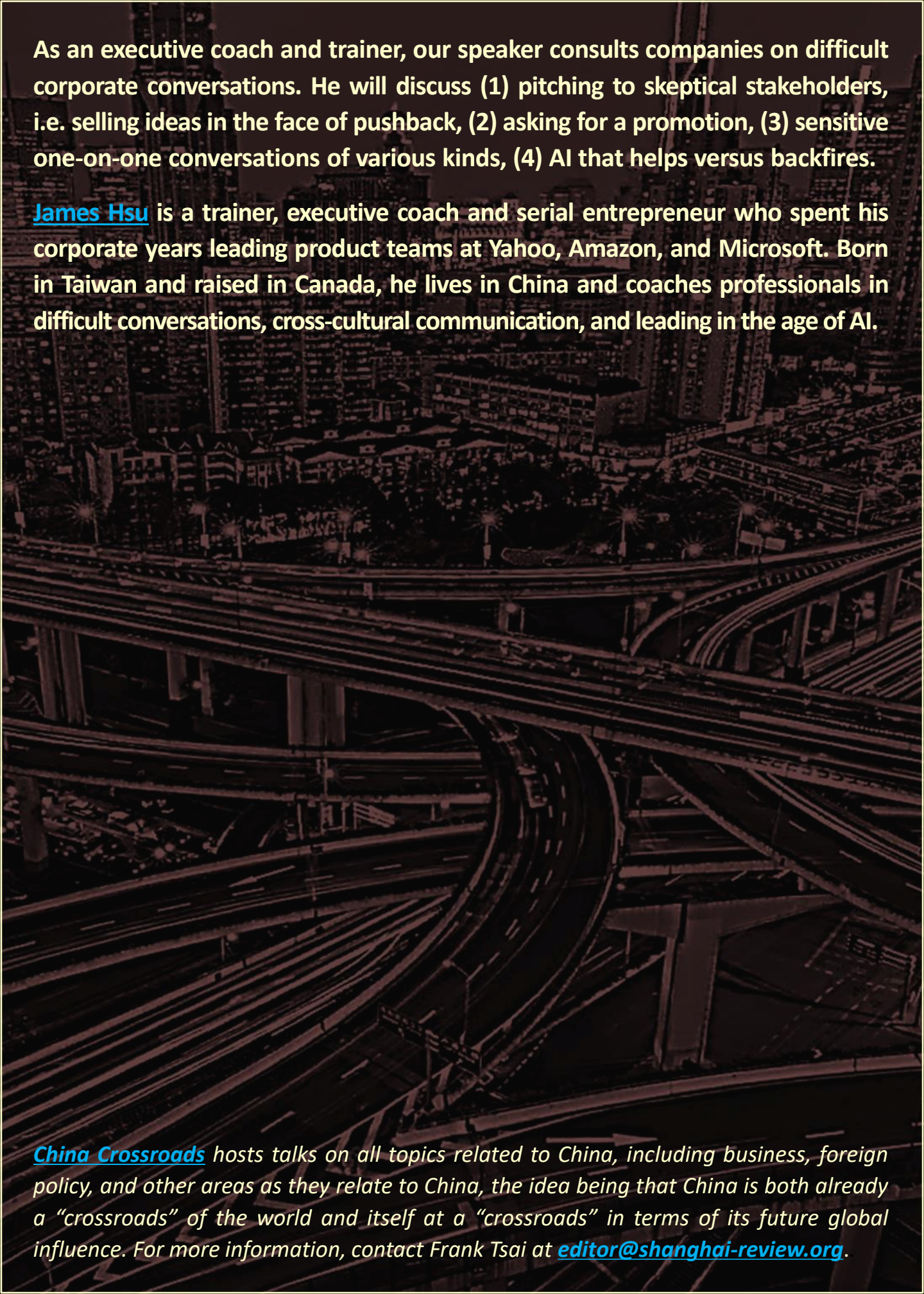
Founder and CEO of Laoxu Consulting (北美老许)

Executive Coach, Trainer, and Social Media Influencer

Former Principal Program Manager at Microsoft

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As an executive coach and trainer, our speaker consults companies on difficult corporate conversations. He will discuss (1) pitching to skeptical stakeholders, i.e. selling ideas in the face of pushback, (2) asking for a promotion, (3) sensitive one-on-one conversations of various kinds, (4) AI that helps versus backfires.

[James Hsu](#) is a trainer, executive coach and serial entrepreneur who spent his corporate years leading product teams at Yahoo, Amazon, and Microsoft. Born in Taiwan and raised in Canada, he lives in China and coaches professionals in difficult conversations, cross-cultural communication, and leading in the age of AI.

[China Crossroads](#) hosts talks on all topics related to China, including business, foreign policy, and other areas as they relate to China, the idea being that China is both already a “crossroads” of the world and itself at a “crossroads” in terms of its future global influence. For more information, contact Frank Tsai at editor@shanghai-review.org.