

CHINA CROSSROADS

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Navigating the Talent Crunch in China: Strategies for the Evolving Workforce

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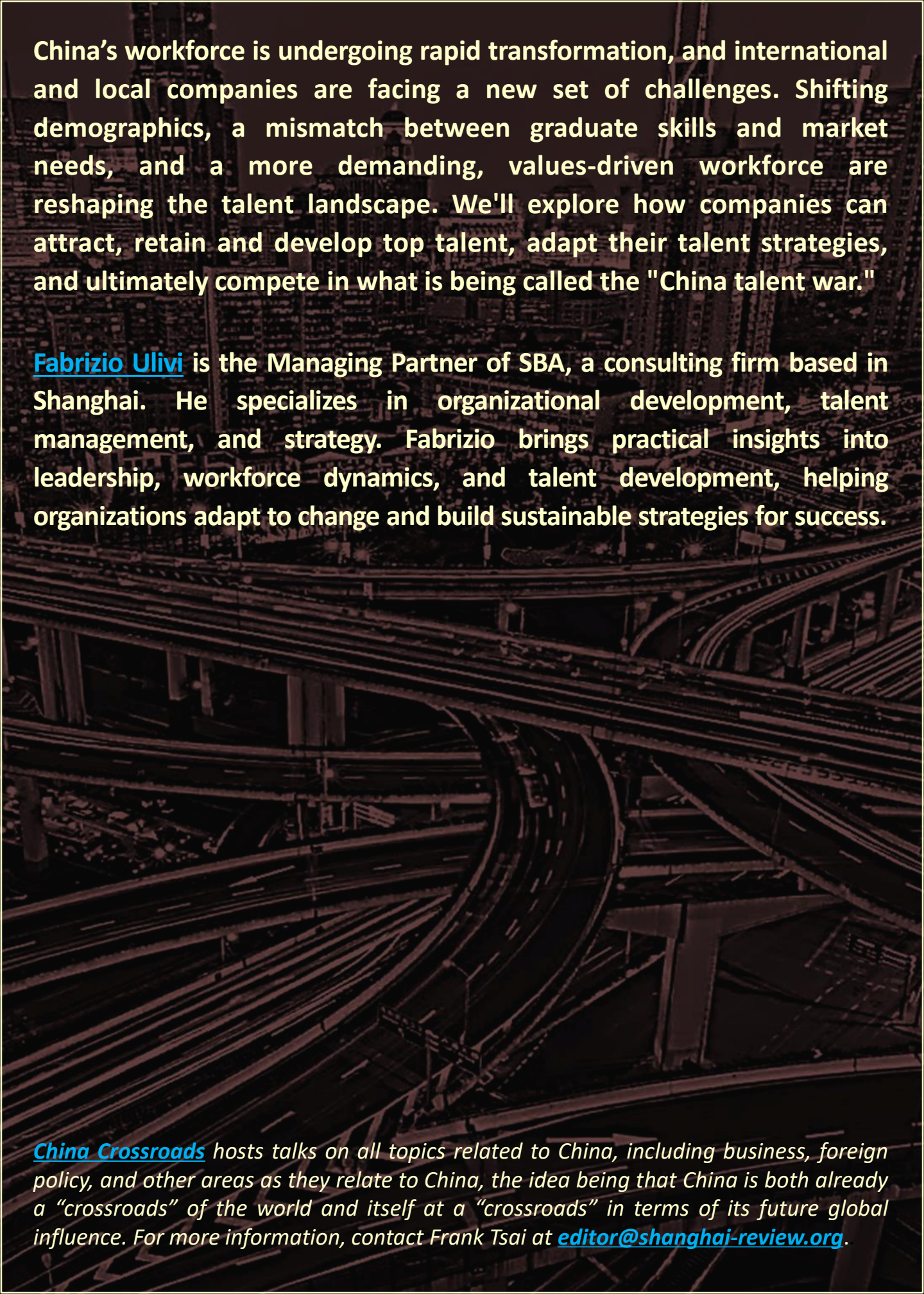
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China's workforce is undergoing rapid transformation, and international and local companies are facing a new set of challenges. Shifting demographics, a mismatch between graduate skills and market needs, and a more demanding, values-driven workforce are reshaping the talent landscape. We'll explore how companies can attract, retain and develop top talent, adapt their talent strategies, and ultimately compete in what is being called the "China talent war."

[Fabrizio Ulivi](#) is the Managing Partner of SBA, a consulting firm based in Shanghai. He specializes in organizational development, talent management, and strategy. Fabrizio brings practical insights into leadership, workforce dynamics, and talent development, helping organizations adapt to change and build sustainable strategies for success.

[China Crossroads](#) hosts talks on all topics related to China, including business, foreign policy, and other areas as they relate to China, the idea being that China is both already a "crossroads" of the world and itself at a "crossroads" in terms of its future global influence. For more information, contact Frank Tsai at editor@shanghai-review.org.