

CHINA CROSSROADS

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Workplace Discrimination and Harassment: Understanding the Protections that Exist in China

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Our speakers will introduce the laws and regulations regarding employment discrimination and harassment in China. They will discuss the practical realities and difficulties of employees pursuing cases, go into case examples, and discuss the intent of PRC laws and regulations, which will be key as this differs from Western countries.

[Jeffrey Wilson](#) is Counsel at Junhe LLP. He has almost two decades of experience assisting multinational companies with labor and corporate law matters in the China region. After developing a background in PRC corporate law and mergers and acquisitions, Mr. Wilson has focused exclusively on PRC labor law since 2006. He has advised MNCs on labor issues relating to corporate restructuring and mergers and acquisitions. He has also represented clients regarding reductions in force and employee transfer issues, and has drafted and reviewed numerous employment contracts and employee manuals. He holds a JD and MA from the University of Washington.

[Helena Zhang](#) is a Partner at JunHe LLP. She has represented numerous clients in labor dispute arbitration and litigation, as well as compliance investigations, crisis management, and mass lay-offs. Her clients include multinational and local companies engaged in the pharmaceutical, chemical, banking, securities manufacturing, IT, airline, and education sectors. Ms. Zhang was admitted to the All-China Bar Association in 2004 and the New York State Bar in 2012.

[China Crossroads](#) hosts talks on all topics related to China, including business, foreign policy, and other areas as they relate to China, the idea being that China is both already a “crossroads” of the world and itself at a “crossroads” in terms of its future global influence. For more information, contact Frank Tsai at editor@shanghai-review.org.