

# CHINA CROSSROADS

Monday, August 21<sup>st</sup>, 2023, 19:30 – 21:00

## Productive Disagreement: Tips for Not Fighting with or Shrinking from Annoying People

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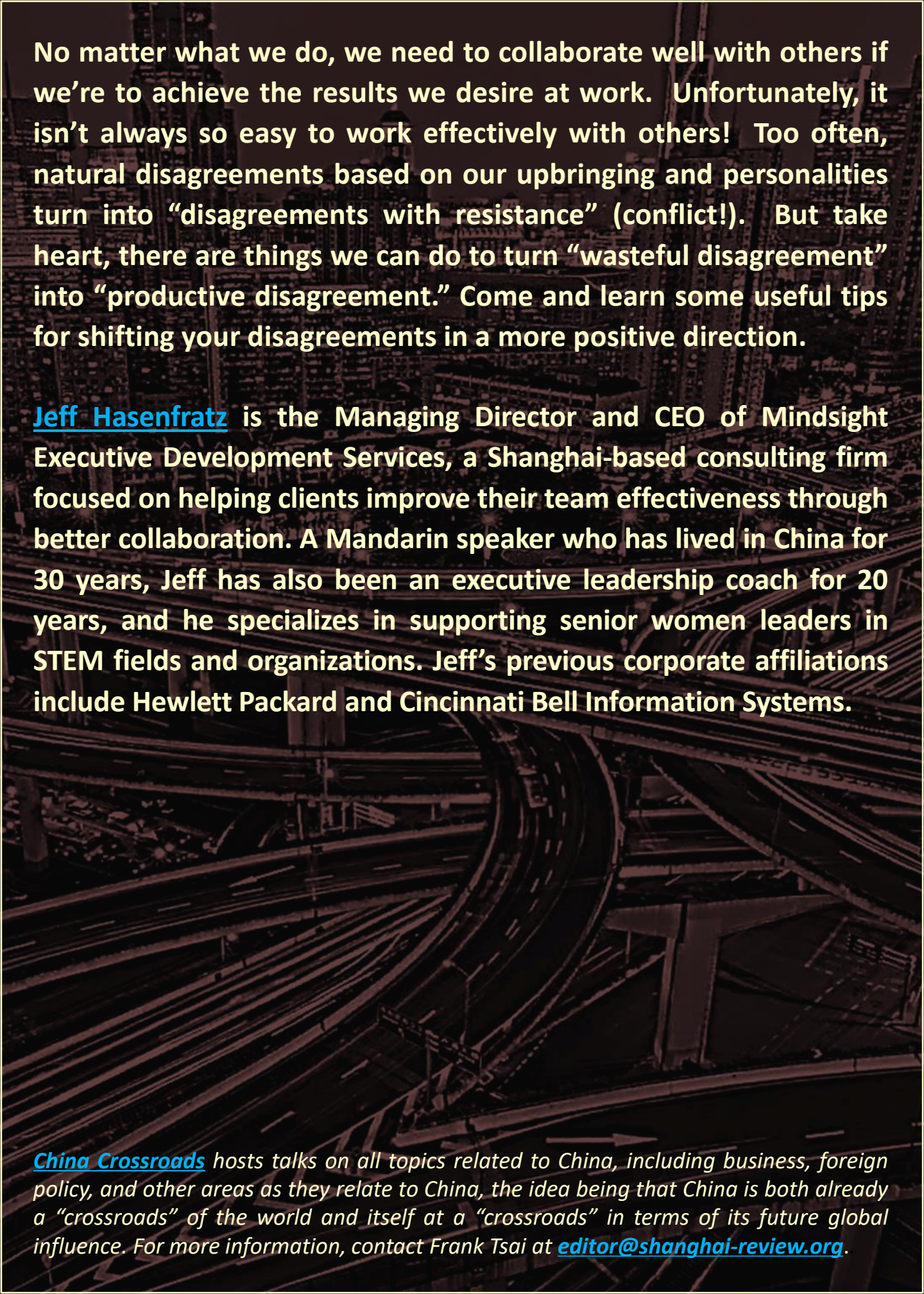
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No matter what we do, we need to collaborate well with others if we're to achieve the results we desire at work. Unfortunately, it isn't always so easy to work effectively with others! Too often, natural disagreements based on our upbringing and personalities turn into "disagreements with resistance" (conflict!). But take heart, there are things we can do to turn "wasteful disagreement" into "productive disagreement." Come and learn some useful tips for shifting your disagreements in a more positive direction.

[Jeff Hasenfratz](#) is the Managing Director and CEO of Mindsight Executive Development Services, a Shanghai-based consulting firm focused on helping clients improve their team effectiveness through better collaboration. A Mandarin speaker who has lived in China for 30 years, Jeff has also been an executive leadership coach for 20 years, and he specializes in supporting senior women leaders in STEM fields and organizations. Jeff's previous corporate affiliations include Hewlett Packard and Cincinnati Bell Information Systems.

[China Crossroads](#) hosts talks on all topics related to China, including business, foreign policy, and other areas as they relate to China, the idea being that China is both already a "crossroads" of the world and itself at a "crossroads" in terms of its future global influence. For more information, contact Frank Tsai at [editor@shanghai-review.org](mailto:editor@shanghai-review.org).