

# CHINA CROSSROADS

Sunday, January 16<sup>th</sup> 2022, 15:00 – 17:00

## Unconscious Bias: Avoiding the Pitfalls in Building a Diverse and Inclusive Workplace

**Rajat Agarwal**

President of Henkel Greater China

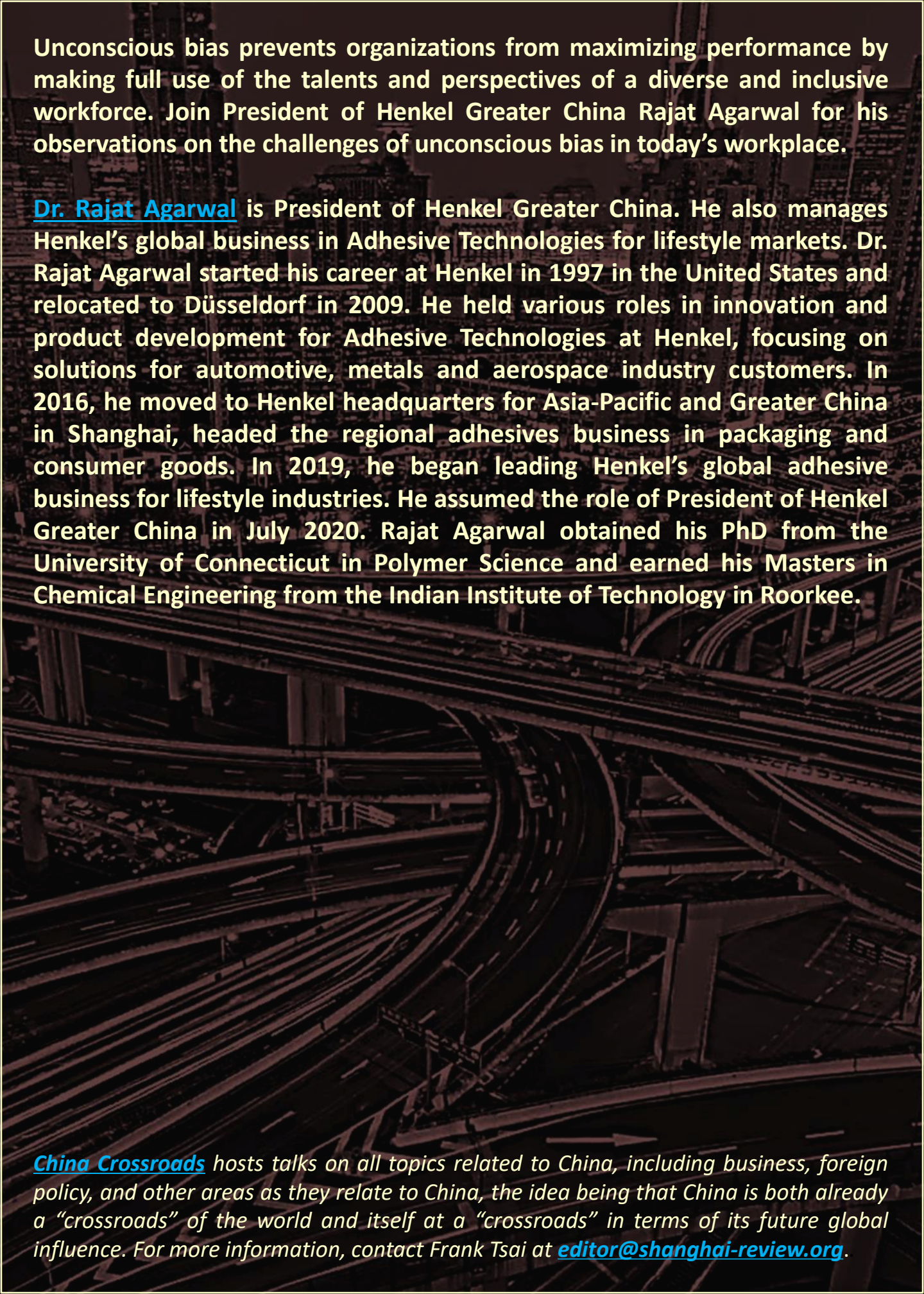
Global Head of Lifestyle Adhesives at Henkel

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Unconscious bias prevents organizations from maximizing performance by making full use of the talents and perspectives of a diverse and inclusive workforce. Join President of Henkel Greater China Rajat Agarwal for his observations on the challenges of unconscious bias in today's workplace.

[Dr. Rajat Agarwal](#) is President of Henkel Greater China. He also manages Henkel's global business in Adhesive Technologies for lifestyle markets. Dr. Rajat Agarwal started his career at Henkel in 1997 in the United States and relocated to Düsseldorf in 2009. He held various roles in innovation and product development for Adhesive Technologies at Henkel, focusing on solutions for automotive, metals and aerospace industry customers. In 2016, he moved to Henkel headquarters for Asia-Pacific and Greater China in Shanghai, headed the regional adhesives business in packaging and consumer goods. In 2019, he began leading Henkel's global adhesive business for lifestyle industries. He assumed the role of President of Henkel Greater China in July 2020. Rajat Agarwal obtained his PhD from the University of Connecticut in Polymer Science and earned his Masters in Chemical Engineering from the Indian Institute of Technology in Roorkee.

[China Crossroads](#) hosts talks on all topics related to China, including business, foreign policy, and other areas as they relate to China, the idea being that China is both already a "crossroads" of the world and itself at a "crossroads" in terms of its future global influence. For more information, contact Frank Tsai at [editor@shanghai-review.org](mailto:editor@shanghai-review.org).