

# CROSSROADS CEO FORUM

Thursday, July 22<sup>nd</sup>, 2021, 19:00 – 20:30

## How Bosch Trains Local Chinese Managers for Global Leadership

**Ramesh Ramaswamy**

Global Chief Strategy Officer

Bosch Software & Digital Solutions

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JW Marriott Floor #40 | 399 Nanjing West Road  
200rmb Including drink ticket | FREE for members  
18:30 networking for 19:00 start | RSVP by July 21st



This talk will discuss Bosch's trainings of local mid-level managers for international roles. Topics discussed include (1) expat/local leadership assignments in global operations, (2) changing leadership qualities in the digital age, and (3) pushing local Chinese mid-level and senior managers to take up global roles and greater P&L responsibilities.

[Ramesh Ramaswamy](#) is Global Chief Strategy Officer at Bosch. For the last 25 years, he has worked in various industrial segments including industrial manufacturing, consumer goods, financial services, and auto components and consulting. He has worked for large companies such as GE (Capital, Appliances, Aircraft Engines) as well as start-ups and in various divisions of Bosch. He also has rich intercultural experience, having worked, other than in India, in the U.S., Germany, and Mexico, and has spent over 14 years in leadership roles at teams ranging from as small as 10 to more than 200 people. Most notable in his leadership experience has been his highly-acclaimed leadership trainings at GE (and memorable handshake with the legendary late Mr. Jack Welch!), six-sigma projects and multiple leadership awards, and having been a mentor and coach at more than 60 director-level trainings at Bosch.

*[China Crossroads](#) hosts talks on all topics related to China, including business, foreign policy, and other areas as they relate to China, the idea being that China is both already a "crossroads" of the world and itself at a "crossroads" in terms of its future global influence. For more information, contact Frank Tsai at [editor@shanghai-review.org](mailto:editor@shanghai-review.org).*