

CHINA CROSSROADS

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Agility in a Post-Pandemic World: How Companies Need to Adjust Their Management Processes

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China Controller at Continental Automotive



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In our post-pandemic world in which volatility, uncertainty, complexity, and ambiguity (VUCA) are more relevant than ever, the self-motivation of employees is increasingly important to business and management success. At the same time, the traditional ways of setting annual KPIs are often no longer appropriate as industries re-shape themselves on an ongoing basis, especially given “China speed,” which has caused decoupling from HQ. Today’s speakers will discuss their takeaways and experience on how to achieve agility in this new world, Andre on helping organizations adjust to change, and Ivy on the specific case of change in the automotive sector.

[Andre Gisiger](#) is Chief Client Officer at GloCoach, a 1-on-1 online coaching solution platform for leadership development. His professional background spans several industries, including financial services, technology, consumer goods and education. He has over 20 years of working experience in Asia, Europe, and the Americas, with companies such as PwC, McKinsey, and AIG. He holds a BA in Economics from UC Berkeley and MBA from MIT.

[Ivy Zhou](#) is China Controller at Continental Automotive. Ivy is a highly accomplished finance professional from the automotive industry with working experience in both Germany and China. In 15 years, she has risen from Junior Controller of a Shanghai-based manufacturing facility with Continental, the German automotive parts giant, to become Controller of the entire China Division and CFO of its local joint venture. In this capacity, she sees her role as business partner to the CEO, and consistently seeks to add value by defining a clear vision that the team can translate into tangible goals for the healthy long-term development of the organization.

[China Crossroads](#) hosts talks on all topics related to China, including business, foreign policy, and other areas as they relate to China, the idea being that China is both already a “crossroads” of the world and itself at a “crossroads” in terms of its future global influence. For more information, contact Frank Tsai at editor@shanghai-review.org.