

# CHINA CROSSROADS

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## Trends in Expat Regulation and Employment Pre/Post-Covid

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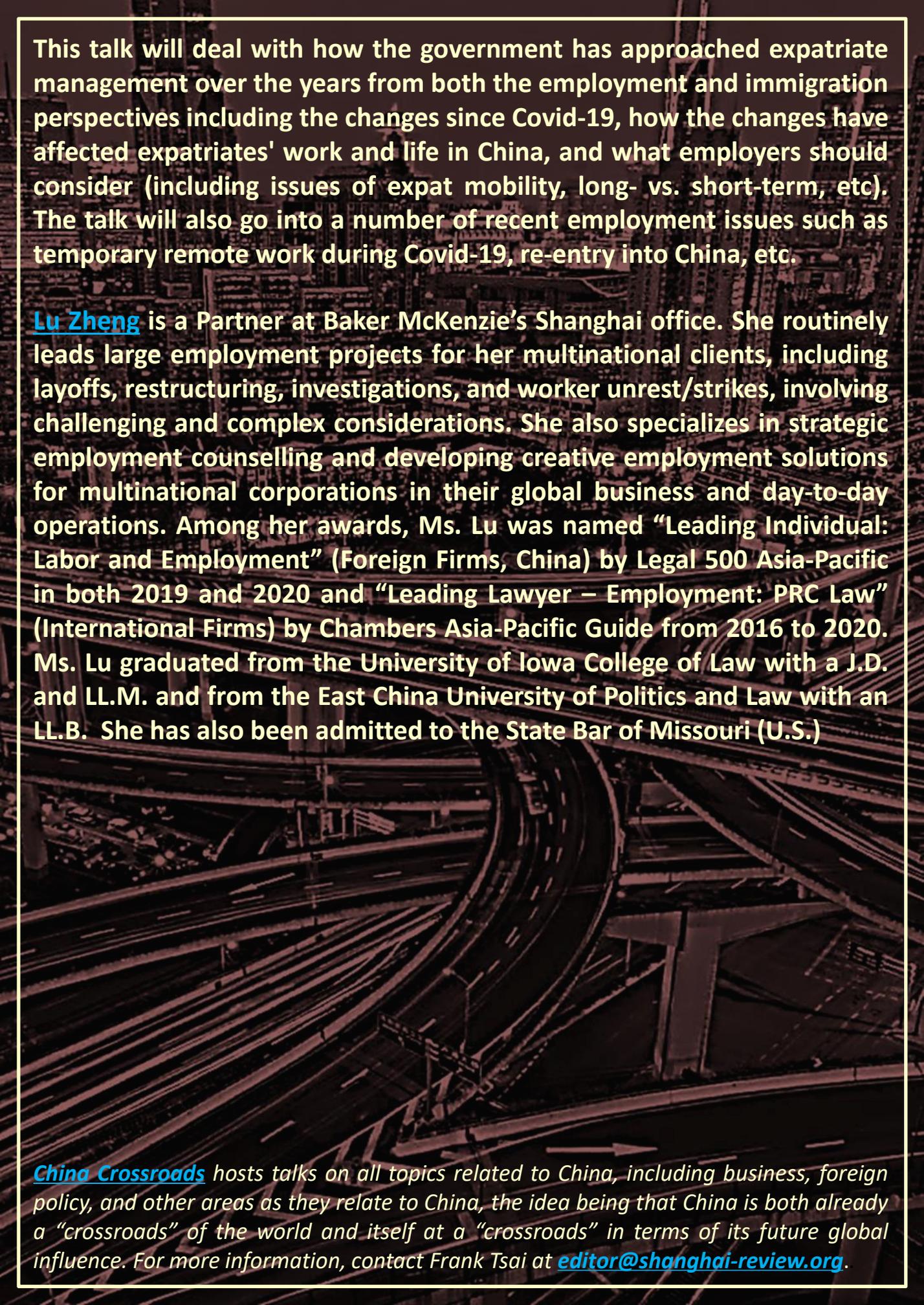


9 Qinghai Lu / Nanjing Xi Lu (青海路9号近南京西路)

Admission: 100 RMB / One Drink

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This talk will deal with how the government has approached expatriate management over the years from both the employment and immigration perspectives including the changes since Covid-19, how the changes have affected expatriates' work and life in China, and what employers should consider (including issues of expat mobility, long- vs. short-term, etc). The talk will also go into a number of recent employment issues such as temporary remote work during Covid-19, re-entry into China, etc.

[Lu Zheng](#) is a Partner at Baker McKenzie's Shanghai office. She routinely leads large employment projects for her multinational clients, including layoffs, restructuring, investigations, and worker unrest/strikes, involving challenging and complex considerations. She also specializes in strategic employment counselling and developing creative employment solutions for multinational corporations in their global business and day-to-day operations. Among her awards, Ms. Lu was named "Leading Individual: Labor and Employment" (Foreign Firms, China) by Legal 500 Asia-Pacific in both 2019 and 2020 and "Leading Lawyer – Employment: PRC Law" (International Firms) by Chambers Asia-Pacific Guide from 2016 to 2020. Ms. Lu graduated from the University of Iowa College of Law with a J.D. and LL.M. and from the East China University of Politics and Law with an LL.B. She has also been admitted to the State Bar of Missouri (U.S.)

[China Crossroads](#) hosts talks on all topics related to China, including business, foreign policy, and other areas as they relate to China, the idea being that China is both already a "crossroads" of the world and itself at a "crossroads" in terms of its future global influence. For more information, contact Frank Tsai at [editor@shanghai-review.org](mailto:editor@shanghai-review.org).